Position: Senior Full-Stack Developer (Laravel, Next.js)

Location: Remote, Global - preferably in Asia, Africa or South America

Language requirement: Fluency in English required; additional languages are a strong advantage

Contract Term: 12 months, with possibility of extension

Compensation and Benefits: The monthly salary ranges from **US$2,100 to US$2,400**, with benefits in line with WFD policy, including paid leave days, sick leave days, national holidays, and medical allowance.

WHO WE ARE

Women First Digital (WFD) is a fully online femtech organization that meets reproductive needs through safe, accessible, and user-centered digital initiatives that connect users to abortion care, contraception, and provider education. We reach millions of people annually with the accurate information, counseling, and referrals they need to make informed health decisions.

WFD is a great place to work, with a fully remote diverse workforce spread across the world.

WFD operates the following three platforms:

safe2choose.org – A Global Hub for Abortion Seekers
safe2choose helps people find accurate, stigma-free guidance on abortion pills and services. It provides a range of digital tools, including country-specific legal, medical, and logistic information, testimonials and pregnancy checkers. safe2choose provides hybrid counselling, combining an AI-driven chatbot (Ally) to answer questions quickly with multilingual human counsellors to manage complex cases. For users that need it, we refer to vetted local providers for on-the-ground support.

HowToUseAbortionPill.org – Training Providers
How To Use supports the nurses, pharmacists, and community providers who are often the first point of contact for abortion care. Through simple and accurate online courses How To Use builds the confidence and capacity of providers everywhere to support women through their abortions.

Findmymethod.org – Expanding Contraception Access
Find My Method empowers users to explore, compare, and access modern contraceptive options in a sexy, inclusive way. It combats misinformation and stigma by providing sex-positive information and answering sticky questions naturally and quickly via our AI-driven chatbot (Myka).

Responsibilities:

As a **Senior Full-Stack Developer**, you will:

- Play a key role in the design, architecture, and end-to-end development of WFD's platforms and internal tools using Laravel (PHP) and Next.js (TypeScript).
- Translate complex business requirements into scalable, maintainable, and high-performance software systems.
- Architect backend systems, APIs, and microservices with robust data flow between Laravel (PHP) and modern JavaScript front-ends.
- Ensuring code quality, consistency, and adherence to best practices.
- Manage development workflows using **GitHub**, ensuring proper branching, version control, and CI/CD pipelines.
- Implement and maintain **Docker-based** development and deployment environments.
- Optimise and maintain **MySQL/PostgreSQL** databases, ensuring security, scalability, and data integrity.
- Collaborate cross-functionally with UI/UX designers, product managers, and other developers to deliver features from conception to deployment.
- Maintain high-quality documentation, including architectural diagrams and technical guidelines.
- Conduct code reviews, performance analysis, and troubleshooting across the full stack.

Position Requirements

- At least **3 years of senior-level experience** in software engineering, managing complex projects from architecture to delivery.
- Strong proficiency in **Laravel (PHP)** and **Next.js (TypeScript)** with hands-on experience in system design, RESTful APIs, and modern front-end development.
- Experience with **Drizzle ORM**, or similar ORMs, for efficient and structured data management.
- Deep understanding of **software architecture patterns**, including modular monoliths, service-oriented architectures, and microservices.
- Strong command of **Docker**, **GitHub**, and modern DevOps principles for building scalable, containerised environments.
- Proficiency in database schema design and optimisation using **MySQL** and **PostgreSQL**.
- Ability to translate business requirements into scalable technical solutions.
- Excellent problem-solving, analytical, and communication skills.
- Demonstrated ability to work independently and collaboratively within a multicultural and fully remote team.
- Commitment to WFD's mission and values of integrity, respect, inclusivity, and transparency.
- Possess and demonstrates a high level of integrity in line with WFD's organizational values and ethics.
- Strong time management, organizational skills, and proactivity.
- Experience working as part of a multicultural, international team is a plus.
- Independent access to a working computer and a reliable connection to the internet.

APPLICATION PROCESS

We invite all interested candidates to apply through the following link **Senior Full-Stack Developer** by **Monday, 13 April**. As part of the application process, you will be asked to submit the following: your **Curriculum Vitae** and **only your GitHub or GitLab profile link** as part of your application.

Please note that only shortlisted candidates will be contacted.